



## CASE IN POINT:

### PROXUS' Complimentary HR Review Helps Client Reduce Regulatory Risk & Improve Employee Communication

#### OVERVIEW:

*From time to time, [PROXUS](#) will spotlight one of its clients who are using one or a variety of our services to successfully chart a new course or to resolve a challenging workforce-related situation. This month, we feature a sales and service business in the automotive industry with over 130 employees which has been a longtime PROXUS Payroll client. They converted to PROXUS to receive more personalized service after using one of the national payroll companies.*

#### SITUATION:

When leadership faced a difficult workforce-related situation, they turned to the HR Division at PROXUS to access the situation and provide the valuable feedback necessary to help them make the right decision on how to proceed. **And as a value-add, since they were already a PROXUS Payroll client, they were automatically eligible to receive a complimentary HR Review.**

#### SOLUTION:

A complimentary HR Review was conducted by the PROXUS HR Division to help them identify and address legal, financial and performance-related risks that could potentially be present in their workplace practices.

#### RESULTS:

As a result of the complimentary HR Review, this business was in a better position to successfully reduce its regulatory risk exposure specific to FMLA, USERRA, ADA and EEO and improve upon the consistency, clarity and communication of important information to their employees. Further, the leadership team was so pleased with the results of the review, that they further engaged PROXUS to redesign the company's employee handbook into a "Resource Guide" that will serve as a comprehensive resource tool for all employees and managers.

#### CONSIDERATIONS:

- Does your organization have the resources in place to ensure regulatory compliance, reduce administrative/transactional burdens and improve employee performance? Contact **Jeff Green, Principal**, at **215-654-9140 ext. 102** to discuss your situation and to learn how PROXUS has helped organizations like yours make significant improvements in these areas.

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- If you are a PROXUS Payroll client who has not yet leveraged the expertise of our HR Division, be sure to schedule your complimentary HR Review soon.
- If you are not currently a PROXUS Payroll client and are still using one of the large national payroll providers or doing payroll in-house, call **John Israel, Principal**, at **215-654-9140 ext. 110** to compare the PROXUS personal service model, and our user-friendly web-based payroll system.

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