



PROXUS Partners with Emerson Personnel Group to Develop HIRE RIGHT SOLUTIONS

New Services to Assist with Increasing Employment Challenges

PROXUS, in partnership with Emerson Personnel Group, Cherry Hill, NJ, has developed a suite of services called HIRE RIGHT SOLUTIONS designed to assist companies with the challenge of finding the right candidate for each position. The unemployment rate during the past several months has risen to one of the highest levels our country has seen in 25 years. This unprecedented level of unemployment has resulted in more applicants for each job opening, which can often have a negative impact on the hiring process. As human resource professionals, hiring managers and small business owners become inundated with resumes, the length of time to fill key positions increases.

If you are familiar with the recruitment process at your company, then you know how time consuming and inefficient this process can be. One or more of the following HIRE RIGHT SOLUTIONS may be just what you are looking for:

- **Job Marketing** - PROXUS will create an ad or posting that will attract the most qualified candidates, and help you identify the best venues to post your opening to get maximum exposure at minimum cost.
- **Resume Screening** - When overwhelmed by the high volume of resumes you are receiving, PROXUS will augment your existing staff remotely to help screen for the "right" candidate.
- **Candidate Screening** - We will conduct phone interviews to identify and present you with qualified candidates who are interested in your open position.
- **Interview Counseling** - PROXUS will provide you with interview support on an as-needed basis to ensure the process is seamless.
- **Reference Checks** - PROXUS will conduct candidate reference checks to help ensure a quality hire.
- **Mini-Outplacement Services** - PROXUS offers career coaching, assistance with resume writing, "mock interviews" with displaced employees, and assistance with their on-going job search. Exit interview assistance can also be provided as needed.

The current economic downturn is affecting businesses in a variety of ways. Now is the time to rely on PROXUS' expertise to help you manage these recruitment and outplacement-related services while giving you more time to focus on core business responsibilities.

Contact Jeff Green, PROXUS Principal at 215-654-9140 ext. #102 or jgreen@proxushr.com to help you achieve greater efficiencies with your employment process.

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