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Is Your Organization Ready for the EFCA?

This month, we find our nation embroiled in the debate over healthcare reform, with many legislators focused primarily on this issue. However, there is one bill that is proposed at this time that many company leaders and human resource professionals need to understand - the Employee Free Choice Act (EFCA) or, the "card check" bill as it is often referred to.



[Click here](#) to obtain more information on the EFCA.

EEO-1 Survey Due September 30th, 2010

Company EEO Detail
Report Created: 8/14/2009 4:45:54 PM

Job	A Hispanic	B Hispanic	C White	D Af Am	E Haw P I	F Asian	G Am Ind	H 2 +	I W	J Af Am	K Hav P I	L Asian	M Am Ind	N 2 +
Executive/Sr Level Officials & Managers	0	0	1	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials & Managers	0	0	0	2	0	0	1	0	0	0	0	0	0	0
Professionals	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	0	0	2	0	0	1	0	0	1	0	0	0	0	0
Admin Support Workers	0	0	1	0	0	0	0	0	1	0	0	0	0	0
Craft Workers	1	0	1	1	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	1	1	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	1	0	0	0	0	1	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0

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Is your organization a private employer with over 100 employees? Is your organization an employer with at least \$50,000 in federal contracts and 50 or more employees? If your answer to either one of these questions is "yes," then your organization is required to submit an EEO-1 report annually each September to the U.S. Equal Employment Opportunity Commission (EEOC).

[Click here](#) to find out more about the EEO-1 reporting requirements and for tips on how to complete the survey in an efficient manner.

Congratulations to Jeff Green on Receiving Leadership Award



Jeff Green

PROXUS Principal, Jeff Green is a recipient of the Philadelphia Business Journal's 2009 Inaugural Minority Business Leaders Award Program. The award recognizes top level corporate executives and advocates of ethnic backgrounds. Thirty minority business leaders including Jeff will be honored on Thursday, September 24th from 7:30 p.m. - 9:30 p.m. at the Loew's Philadelphia Hotel at 12th & Market Streets. [Read more...](#)

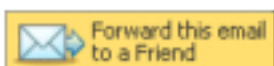
"He is an excellent businessperson whose dedicated efforts have been instrumental in enabling PROXUS to not merely survive, but to thrive during the turbulent business environment of the past 10 years."

Greg Gast
PROXUS Partner

Register to Hear Top HR Officer from J&J on September 18th

PROXUS is one of the sponsors for this dynamic HR Leaders Forum featuring Kaye Foster Cheek, Top HR Officer and Member, Executive Committee for Johnson & Johnson on September 18, 2009 from 8 a.m. - 10:30 a.m., at the Union League of Philadelphia - 140 S. Broad Street, Philadelphia, PA. [Click here](#) for more information and to register for this event today!

Forward this informative email to your colleagues now...



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