



In this Issue

[The "Greening" of Payroll](#)
[Five Advantages to Having Human Resources "Go Green"](#)
[PROXUS Client - Kreischer Miller Goes Paperless](#)

Companies are Seeing More Green with the "Greening" of Payroll



"Going Green" isn't just a slogan describing our efforts to help preserve the planet. It's a way of increasing efficiency, safeguarding one's company from fraud, and decreasing the cost of managing payroll and human resources. PROXUS is diligently working with many of its clients to decrease the amount of paper used in the administration of payroll and HR. PROXUS is also reviewing its own internal procedures to reduce the amount of paper

and ink used to produce payroll. [Click here](#) to learn more about how your company can benefit by "going green."

Five Advantages to Having Human Resources "Go Green"

Your organization's HR function is a critical part of the business and requires a great deal of recordkeeping to ensure compliance with current federal and state employment laws. [Click here](#) to obtain five important tips to help your company continue to communicate effectively with your employees while also increasing efficiencies and benefiting the environment by "going green."

PROXUS Client -- Kreischer Miller Goes Paperless



[Kreischer Miller](#), is a long time PROXUS client and regularly ranked in the Top 25 list of leading accounting, tax and advisory firms in Southeastern PA, by the *Philadelphia Business Journal*. They currently have 165 employees. HR Generalist, Ellen Fenstad and Payroll Manager, Kim Cardamone, led the firm in going totally paperless with KM's payroll last fall.

"For us, the most important benefits of eliminating paper paystubs were the immediate time and money savings, as well as added convenience for our team members. Prior to the paperless process, we hand delivered paystubs to our team members every payday. With the amount of staff we currently have now, it would take at least a couple of hours to sort and deliver them all. That time is now spent on more critical HR issues. In addition, our team members who are often not on-site to pick up their paystubs love the fact that they can now view their paystub information from home, the office, or at a client site. We couldn't be happier with the new paperless process and would never want to go back to the old way."

Ellen Fenstad
HR Generalist
Kreischer Miller

[Click here](#) to forward this e-mail to your colleagues.

CONTACT US

For More Information Contact:
John Israel, Principal, ext. 110 OR
Your **PROXUS** Representative
info@proxushr.com
215.654.9140
www.proxushr.com