



### Budgets for Salary Increases Dip Below 4% in '08 and '09



As the U.S. economy faces its worst crisis since the 1930's, companies that are disciplined in managing their labor costs will be in the best position to weather the storm...[PROXUS Compensation Practice](#) can help companies like yours effectively manage salary costs and reduce regulatory compliance risks.

The Conference Board reports that salary increase budgets average 3.80% in 2008 across nonexempt, exempt, and executive employee categories, while salary increase budgets for nonexempt hourly employees come in lower at 3.70%.

For 2009, the median budget for salary increases is projected to be 3.75% for both nonexempt salaried and hourly employees. The median salary increase budget projections for exempt and executive employees are higher at 3.80% for exempt and 3.90% for executives.

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### PROXUS Offers Innovative Pay-As-You-Go Workers' Compensation Program

Today's business owners are on the look out for ways to reduce expenses and better manage cash flow. [PROXUS Payroll](#) now interfaces with an innovative pay-as-you-go technology platform that works with 20 carriers nationwide to help you find the best workers' comp program for your company. If you're interested in improved cash flow, greater convenience and increased accuracy, [click here to view this entire article.](#)



### Why Should you Verify Names and SSNs Through PROXUS?



The penalty for incorrectly reporting Social Security numbers (SSN) on W-2s is \$50 for each incorrect Social Security number. In a large organization, incorrect reporting of Social Security numbers could lead to substantial penalties. The correct entry of new hire Social Security numbers is essential to protecting against incorrect numbers on W-2s, because W-2s are generated from payroll records. [PROXUS](#) introduces a new service to ensure the accuracy of Social Security numbers for your employees before the W2 season. [Click here to view this entire article.](#)

Let PROXUS help you better manage the business of employment. [Why choose us...](#) PROXUS brings your business the benefit of our proven expertise in HR management, high quality payroll solutions, and comprehensive employee benefits services. introduces a new service to ensure the accuracy of social security numbers for your

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